

# Investing for Success

**Under this agreement for 2022  
Gladstone West State School will receive**

**\$331,397**

## This funding will be used to

- Create an inclusive culture of engaging learning that improves wellbeing and achievement, values diversity and responds to student needs and interests, guided by the Student Learning and Wellbeing Framework, Inclusive Education Policy and the Disability Standards for Education.
- Create inclusive opportunities for all students to reach their potential as successful people; identify evidence – informed teaching practices to extend and support all students.
- Effective pedagogical practices- Implement and monitor the use of an agreed, research – validated, school-wide pedagogical framework
- Use the Australian Curriculum and the P-10 Literacy continuum to support effective teaching, learning and assessment to suit individual students and school contexts and develop Individual Curriculum Plans where appropriate.

## Our initiatives include

- Gladstone West State School has introduced the inquiry cycle to teachers where they have created a problem of practice focusing on the improved teaching practices of reading.
- Supporting teachers to build capacity to deliver quality instruction in reading.
- Mapping and tracking student performance in reading and writing to target learning support and resources.
- Modelling and coaching professional practices for providing feedback to students targeting reading goals (Skills).
- Integrating support structures to engage and improve attendance of “at risk” (<85% attendance).

## Our school will improve student outcomes by

- Additional Teacher Aide (20hrs per week) Reading Groups – 0.53 FTE - \$35,485
- Employ a Youth Worker – 0.72 FTE - \$56,370 to run program for students for Mental Health and Wellbeing
- Employ a Community Education Officer to work with Aboriginal and Torres Strait Islander students and their families to effect improved attendance and achievement rates. (0.5 FTE \$25,075)
- Employ an additional teacher in the Learning Enrichment Centre for Co-Teaching Model. (0.63 \$55,261)
- Employ a Deputy Principal (FTE 0.3 \$49,149)
- Classroom Teachers – 1.0 FTE - \$110,057 (Beginning Teacher Mentor & PLC Meetings)



**Damien Hoare**  
Principal  
Gladstone West State School



**Michael De'Ath**  
Director-General  
Department of Education



**Queensland  
Government**